



Agenda item:

Remuneration Committee

On 23 June 2008

Report Title: **Chief Officer/ Senior Manager Job Evaluations**

Forward Plan reference number (if applicable): **[add reference]**

Report of: **Chief Executive**

Wards(s) affected: **ALL**

Report for: **Key decision**

1. Purpose

To update the Committee about the application of the job evaluation scheme for Chief Officers in this financial year

2. Recommendations

2.1 The Remuneration Committee is asked to agree the evaluations at paragraphs 10.

Report Authorised by: **Dr Ita O'Donovan, Chief Executive**

Contact Officer: **Steve Davies, Head of Human Resources 020 8489 3172**

3. Chief Finance Officer Comments

3.1 The Chief Finance officer has no specific comment to make.

4. Head of Legal Services Comments

The Head of Legal Services has been consulted on the content of this report and has no specific comment to make.

5. Local Government (Access to Information) Act 1985

5.1 Job evaluation records were used in the preparation of this report.

6. Financial Implications

6.1 All changes to grade will be contained within existing Service budgets.

7. Legal Implications

8.1 Legal comments are outlined in para 5.

8. Equalities Implications

8.1 The proposals ensure that we are applying grades and remuneration to senior staff in a consistent and appropriate manner that meets good practice in line with equal pay legislation and practice.

9. Job evaluation results

Date	Directorate	Job title	JE Score	Old Grade	New Grade	Notes
Apr-08	Adult, Culture & Community	Head of Parks and Bereavement Services	215	PO7	SM2	Fixed Term Project
Apr-08	Childrens & Young People's Service	Head of Secondary Innovations	335	NEW	SM4/5	Time ltd project post
Apr-08	Childrens & Young People's Service	Head of Workforce Development	225	NEW	SM2/3	
May-08	Urban Environment	Transport Policy & Projects Group Manager	140	PO8	SM1	
May-08	Urban Environment	Traffic Group Manager	135	PO8	SM1	
May-08	Urban Environment	Highways Asset Group Manager	135	PO8	SM1	
May-08	Corporate Resources	Strategic Planning & Development Manager	250	NEW	SM3/4	
May-08	Childrens & Young People's Service	Head of Information Strategy & Communications	230	NEW	SM3	
May-08	Urban Environment	Programme Director - Commissioning	145	NEW	SM1	Temp proj post 2 yrs
Jun-08	Corporate Resources	Change Manager Energy Transformation (Capital Ambitions)	200	NEW	SM2	Funded post from Capital Ambitions

Date	Directorate	Job title	JE Score	Old Grade	New Grade	Notes
Jun - 08	Urban Environment	Asst. Director – Planning, Regeneration & Economy	380	NEW	SM7	

10. Future Evaluations

10.1 It is proposed to report these on a quarterly basis to the Chair of the Committee.